

This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Proposals by the Nomination Committee of Sandvik AB

The Nomination Committee proposes that the 2026 Annual General Meeting resolve as follows.

Chairman of the Annual General Meeting

Attorney Patrik Marcelius.

Number of Board members and Auditors

Eight Board members and one registered public accounting firm as Auditor.

Fees to the Board of Directors and the Auditor

Fees to the Board of Directors shall be paid as follows:

- Chairman of the Board of Directors: SEK 3,280,000 (3,125,000)
- Other Board members not employed by the Company: SEK 870,000 (830,000) each
- Chairman of the Audit Committee: SEK 385,000 (370,000)
- Other members of the Audit Committee: SEK 218,000 (210,000) each
- Chairman of the Remuneration Committee: SEK 181,000 (175,000)
- Other members of the Remuneration Committee: SEK 142,000 (138,000) each
- Chairman of the Acquisitions and Divestitures Committee: SEK 245,000 (237,000)
- Other members of the Acquisitions and Divestitures Committee: SEK 181,000 (175,000) each

Fees to the Auditor shall be paid in accordance with approved invoices.

Board of Directors

Re-election of each of the Board members Claes Boustedt, Marika Fredriksson, Johan Molin, Andreas Nordbrandt, Susanna Schneeberger, Helena Stjernholm, Stefan Widing and Kai Wärn.

Information on all proposed Board members will be available on the Company's website home.sandvik in connection with the notice convening the Annual General Meeting.

Chairman of the Board of Directors

Re-election of Johan Molin as Chairman of the Board of Directors.

Auditor

Pursuant to the recommendation of the Audit Committee, re-election of Öhrlings PricewaterhouseCoopers AB as Auditor for the period until the end of the 2027 Annual General Meeting.

Stockholm, March 2026

The Nomination Committee of Sandvik Aktiebolag (publ)