

# Presentation of proposed Board Members

The Nomination Committee's proposal for the Board in view of the 2026 Annual General Meeting of Sandvik AB

## Re-election

### **Claes Boustedt**, b. 1962.

Board member since 2015. Chairman of the Audit Committee and member of the Acquisitions and Divestitures Committee.

**Education and business experience:** M.Sc. in Business and Economics. Executive Vice President of L E Lundbergföretagen AB since 1997. President of L E Lundberg Kapitalförvaltning AB since 1995.

**Current board assignments:** Board member of Alleima AB, Hufvudstaden AB and Husqvarna AB.

**Shareholding in Sandvik (own and closely related persons):** 50,000.

### **Marika Fredriksson**, b. 1963.

Board member since 2017.

**Education and business experience:** Master of Business Administration. CFO and Group Executive Vice President of Vestas Wind Systems A/S 2013–2022. CFO of Gambro AB 2009–2012. CFO of Autoliv Inc. 2008–2009. Various positions within Volvo 1996–2008, including CFO and Senior Vice President Finance and Strategy at Volvo Construction Equipment Corporation.

**Current board assignments:** Chairman of the board of Emagine A/S and board member of AB Industrivärden, A.P. Møller-Mærsk A/S., KONE Oyj and Ecolean AB.

**Shareholding in Sandvik (own and closely related persons):** 2,500.

Not independent in relation to major shareholders in the Company.

**Johan Molin**, b. 1959.

Chairman of the Board since 2015. Chairman of the Remuneration Committee and the Acquisitions and Divestitures Committee and member of the Audit Committee.

**Education and business experience:** M.Sc. in Business and Economics. President and CEO of Assa Abloy 2005–2018. President and CEO of Nilfisk-Advance 2001–2005. Various positions within Atlas Copco 1983–2001.

**Current board assignments:** –

**Shareholding in Sandvik (own and closely related persons):** 965,000 as well as 1 000 000 call options.

**Andreas Nordbrandt**, b. 1971.

Board member since 2021.

**Education and business experience:** M.Sc. in Mechanical Engineering and Hydraulics. President of the Underground Rock Excavation Division within Epiroc 2016–2018. Various positions within Atlas Copco 1995–2018, including President of the Rocktec Division.

**Current board assignments:** Chairman of the board of Alleima AB, SaltX Technology Holding AB and SMP Holding AB.

**Shareholding in Sandvik (own and closely related persons):** 2,400.

**Susanna Schneeberger**, b. 1973.

Board member since 2024.

**Education and business experience:** M.Sc. in International Business and MBA. Senior advisor and partner at Executive Interim Partners GmbH since 2022. Business area president as well as Chief Digital Officer for KION 2018–2020. CEO of Demag Cranes & Components 2015–2018. Various positions within Trelleborg 2007–2014.

**Current board assignments:** Chairman of the board of Yunex GmbH and board member of SKF AB and Modulaire Group.

**Shareholding in Sandvik (own and closely related persons):** 1 000.

## Helena Stjernholm, b. 1970.

Board member since 2016. Member of the Audit Committee, the Remuneration Committee and the Acquisitions and Divestitures Committee.

**Education and business experience:** M.Sc. in Business and Economics. President and CEO of AB Industrivärden since 2015. Investment manager and subsequently partner at IK Partners 1998–2015. Consultant at Bain & Company 1997–1998.

**Current board assignments:** Chairman of the board of SCA and board member of AB Industrivärden, AB Volvo, the Confederation of Swedish Enterprise and the Stockholm School of Economics.

**Shareholding in Sandvik (own and closely related persons):** 5,000.

*Not independent in relation to major shareholders in the Company.*

## Stefan Widing, b. 1977.

Board member since 2020.

**Education and business experience:** M.Sc. in Applied Physics and Electrical Engineering and Bachelor of Business Administration. President and CEO, Sandvik AB, since 2020. Various positions within Assa Abloy 2006–2020, including Executive Vice President HID Global division. Various positions within Saab 2001–2006.

**Current board assignments:** Board member of Holmen AB and the Swedish Association of Industrial Employers (Industriarbetsgivarna).

**Shareholding in Sandvik (own and closely related persons):** 112,753.

*Not independent in relation to the Company and its executive management.*

## Kai Wärn, b. 1959.

Board member since 2020. Member of the Remuneration Committee.

**Education and business experience:** M.Sc. in Mechanical Engineering. President and CEO of Husqvarna AB 2013–2020. Operations partner at IK Investment Partners Norden AB 2011–2013. President and CEO of Seco Tools AB 2004–2010. Various positions within ABB 1985–2004.

**Current board assignments:** Chairman of the board of Electrolux Professional AB and SunStreet Energy AB.

**Shareholding in Sandvik (own and closely related persons):** 12,000.

Information regarding board assignments and holdings of shares is as of December 31, 2025 with changes thereafter known to the Company.